

Supervisory Board: Overview of qualifications

Skill matrix of shareholder representatives, as of 19 May 2022



		Clark	Gabriel	Slyngstad	Thain	Trogni	Valcárcel	Weimer	Winkel-johann	Witter	Wynaendts
Membership	Member since:	2018	2020	2022	2018	2018	2019	2020	2018	2021	2022
	Term expires:	2023	2025	2026	2023	2023	2025	2025	2023	2025	2026
Diversity	Gender										
	Year of Birth	1957	1959	1962	1955	1965	1966	1959	1957	1959	1960
Expertise	Accounting & Financial Reporting	✓		✓	✓	✓	✓	✓	✓	✓	✓
	Regulatory & Legal	✓	✓		✓	✓	✓	✓	✓	✓	✓
	Human Capital Management & Compensation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Risk Management	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Information Technology, Digitalization & Data	✓		✓	✓	✓			✓	✓	✓
	Strategy & Transformation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Banking & Financial Markets	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Regional Expertise	ESG & Corporate Culture	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Germany		✓				✓	✓	✓	✓	
	Europe	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Americas	✓	✓	✓	✓	✓	✓			✓	✓
	APAC	✓	✓	✓			✓				✓